

Mailed 11/19/19
to PERC

MEMORANDUM OF AGREEMENT

JANUARY 1, 2020 THROUGH DECEMBER 31, 2022

TOWNSHIP OF HAMILTON AND NEW JERSEY STATE POLICEMEN'S
BENEVOLENT ASSOCIATION, MAINLAND LOCAL No. 77 (SGT
UNIT) COLLECTIVE BARGAINING AGREEMENT

FILE COPY

Whereas, a the parties are subject to a collective bargaining agreement effective January 1, 2017 through December 31, 2019;

Whereas, the Parties have mutually agreed to a contract extension through good faith negotiations;

Whereas, the following amendments shall be incorporated into the current collective bargaining agreement.

1. The PBA agrees to change the base health insurance plan to the State Health Benefits Direct 2030 plan effective January 1, 2020.
2. Officers shall be eligible to select any greater SHBP coverage but will be 100% responsible for any price increase. Officers shall pay Chapter 78 contributions based on the Direct 2030 plan cost and the full premium difference between the selected plan and Direct 2030.
3. Officer contributions to health insurance pursuant to Chapter 78, year four rates and shall be based on the SHBP Direct 2030 premiums.
4. The term of the contract shall be January 1, 2020 through December 31, 2022.
5. The salary guide for the contract extension shall be as follows.

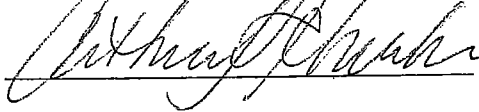
	3.25%	2.25%	2.25%
2019 Base	2020	2021	2022
\$108,876	\$112,414	\$114,944	\$117,530

6. The clothing allowance under Article XXIV shall be as follows:

2020	2021	2022
\$1,200	\$1,300	\$1,400

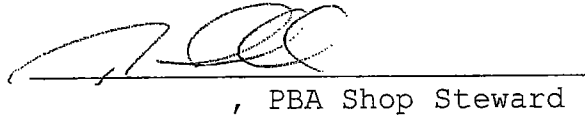
7. The 12-Hour Shift memo shall be incorporated into the contract.
8. The Contract shall include a provision that provides that any out of county training which is scheduled to last eight hours shall count as a full shift worked for 12 hour employees.
9. All other proposal of the parties are hereby withdrawn.
10. All other terms of the prior collective bargaining agreement shall remain in full effect.
11. This agreement is subject to ratification by the PBA as well as the Township Council.

For Township of Hamilton

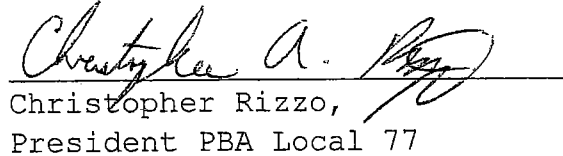




For Mainland PBA Local No. 77



PBA Shop Steward



Christopher Rizzo,
President PBA Local 77